

ANNUAL MONITORING REPORT

INTERNATIONAL FINANCE CORPORATION

**ENVIRONMENTAL AND SOCIAL PERFORMANCE
ANNUAL MONITORING REPORT (AMR)**

OZYEGIN UNIVERSITY
Turkey
IFC Project Number: 32026

REPORTING PERIOD: (01/09/2018) through (01/09/2019)

AMR COMPLETION DATE: (01/09/2019)

INTRODUCTION

The Annual Monitoring Report

IFC's Investment Agreement requires OzU to prepare a comprehensive Annual Monitoring Report (AMR) for its facilities and operations. This document comprises IFC's preferred format for environmental and social performance reporting. The AMR informs the Environment and Social Development Department about the environmental and social state of the investment.

□ Preparation Instructions

The following points should assist you in completing this form. Please be descriptive in your responses and attach additional information as needed.

- IFC's Investment Agreement requires designated OzU personnel to complete and submit annual environmental and social monitoring reports in compliance with the schedule stipulated in the Investment agreement.
- OzU must report qualitative and quantitative project performance data each year of the investment for the environmental and social monitoring parameters included in this report format.
- The main purpose of completing this form is to provide information in sufficient detail for evaluation of environmental performance in relation to:
 1. National and local laws and regulations of the Turkey;
 2. IFC Policy and Performance Standards on Social and Environmental Sustainability;
 3. IFC Environmental, Health and Safety General Guidelines (EHS);
 4. Environmental and Social Review Summary;
 5. IFC Investment Agreement; and
 6. Progress on implementing the Environmental & Social Action Plan (ESAP) agreed with IFC.
- Provide information in summary form and enclose environmental reports if applicable. For any areas that do not meet agreed-upon performance levels, describe actions and timetable for bringing the project into compliance.
- Information reported previously need only be referenced.
- Return the completed report to IFC by the date specified in the Investment Agreement.
- Please note that the term "environment" includes workplace and community health and safety.

□ Specialist Contact Information

If you have any questions regarding the AMR or wish to discuss completion of the AMR please contact the following Investment Officer.

Investment Officer	Name: Zeynep Kantur Tel: +90 212 385 3096 Fax: +90 212 385 3001 Email: zkantur@ifc.org
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1 ENVIRONMENTAL AND SOCIAL MANAGEMENT

1.1 AMR Preparer

To be completed by OzU authorized representative	Name and Title: Hikmet Taşdemir – HSE Coordinator Phone: 0216 564 9459 Fax: 0216 564 9999 Email: hikmet.tasdemir@ozyegin.edu.tr
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I certify that the data contained in this AMR completely and accurately represents OzU operations during this reporting period. I further certify that analytical data summaries¹ incorporated in Section 6 are based upon data collected and analyzed in a manner consistent with IFC's *Environmental Health and Safety General Guidelines*.

OzU Employee Name

Signature

1.2 Environmental Responsibility Chart

Please name the individuals in the company who hold responsibility for environmental and social performance (e.g. Environment Manager, Occupational Health and Safety Manager, Community Relations Manager) and give their contact information (Name, Address, Telephone Number, Fax Number, E-mail Address).

HSE Coordinator; Hikmet Taşdemir – 0530 3874074 – hikmet.tasdemir@ozyegin.edu.tr

1.3 Summary of Current Operations

Describe any significant changes since the last report in the company or in day-to-day operations that may affect environmental and social performance. Describe any management initiatives (e.g. ISO 14001, ISO 9001, OHSAS 18001, or equivalent Quality, Environmental and Occupational Health and Safety certifications).

The HSE management system has been set and will be improving continuously with the requirements and additional necessity each new activity.

The main activity is to apply and spread out the HSE system for every one of stakeholders.

The HSE system was audited by the BSI auditors on January in 2019. The audit report which was about renewing of the system certification, is also containing some minor NCRs and observations to give an extra chance or opportunity to HSE system for improvement. The [audit report](#) and corrective action report/plan for NCRs and observations are in attachments.

¹ Raw analytical data upon which summaries are based should not be submitted with this AMR but must be preserved by OzU and presented to IFC upon demand.

ISO 14001(Environment Management System) continues to be used with the updated version. In this context, environmental life cycle prepared. Risks and opportunities which arising from interval and external issues have been identified. A list of needs and expectations of interested groups has been prepared.

A corporate carbon footprint measurement study was initiated and it was decided that what could be done about this topic. It was decided to use a measurement method called Quick Carbon and the data needed to use this system began to be collected.

The transition from the OHSAS 18001 Occupational Health and Safety Management System Standard to the new version of the ISO 45001 Occupational Health and Safety Management System was initiated.

Periodic meetings were held between the sustainable development unit and the HSE department to ensure a more coordinated working environment.

The students were involved HSE management systems with reporting hazardous. All HSE manuals that are Environment, Safety and Emergency Response Plans are updating during the last years by the HSE department in accordance with requirements. The HSE system documents are announced on new intranet and those are digital network which will be able for reaching by students.

Internal audits are performed and result reports are announced to the departments. The corrective actions are planned and done with the following of HSE department guide.

Drills are performed at the AB1, AB2, AB3 and dormitories and the evaluation reports are announced to the all stakeholders of university. The improvement requirements are mentioned to the reports which are in Turkish. Other unannounced evacuation drills are planned to realize at all faculty buildings.

The unannounced drills are performed and these drills about rescue a victim by the health and security teams of HSE department in several and different places at the campus center employee.

HSE management system trainings are conducting going on for the all employees including all instructor and academic people.

The hazardous at the campus and process hazards are specifying day by day by the employees and the other stakeholders who they are studying, living or working at the campus. The mitigation plan activities are removing to the hazardous while the known hazardous list is growing up.

Risk Analyze Log and related follow up tables' format, method and the other system components are using and more knowing day by day. The software "Bizone" is still actively used, especially in health care area. Like Bizone, XRM, which started to be used last year, is also actively used by the security side. In addition, the search for a software and system that covers all HSE business processes and management systems is still ongoing.

HSE committee meetings were performed with administrator person and including doctor and safety specialists and subcontractor participants' accordance with Turkish legislation as periodically. The faculty representative academic persons and student representative attended to the meetings.

The main food service company, mess hall and the other cafés, restaurants and their processes are audited about hygiene condition and checked all employees according to Occupational Safety Legislation of Turkey, by a committee which is containing HSE inspector, Administrative department employee and company doctor. The Le cordon bleu students and a lecturer are participants of auditor team.

All subcontractors and entities are controlled and audited by the university.

OzU has managed and followed to the all maintenance and refurbishment activities on operation by OzU technical and HSE team. All periodical and random audits have performed and reported for the giving opportunities to take corrective action.

The waste management plan which is reviewed by governor authority and recycled waste values following table were attached.

2 OCCUPATIONAL HEALTH AND SAFETY PERFORMANCE (OHS)

OZU personnel are required to monitor, record, and report occupational health and safety incidents and workplace conditions (air quality and physical parameters, which are potentially impacted by industrial processes) throughout the reporting period.

2.1 Turkey Compliance

Please list any reports submitted to the Turkish authorities, e.g. on OHS, fire and safety inspections, compliance monitoring, emergency exercises, as well as comments received and corrective actions taken. The Turkish authority monitoring and inspections with subsequent actions taken shall also be summarized and reported.

The HSE management system setup are designed accordance with the Turkish Legislation that are #2872 Environment and, #6331 numbered Occupational Health and Safety which is established in the middle of 2012 and following to establishment of related other regulations. The system is performing according to requirements of legislation as HSE committee activities, hazardous and risk management process of the all activities

The University waste management activities are conducted and implemented accordance with approved Waste Management Plan which is approved by the directorate which is Istanbul Office of Ministry of Environment & Urbanization.

The legislation activities and following tables which are digital version are attached to the AMR report.

There is no reported environmental incident in operation activities.

There are seven accidents. The first one of them that is drop of iron cover on the finger of the employee due to carelessness. The second one of them is electric shocks to technical personnel from the electrical panel. The third one is staff slipped on flat ground and sprained his leg. The fourth accident is personnel slipped on the slippery ground due to rain and fell on his waist and hip. The next accident is due to a fight between the staff working in the dormitory department of the University and the security guard of the University the staff has taken a blow to his head. The sixth accident is fell down while crossing the walkway using the landscape area. The seventh accident is, when the staff going down the stairs in the service area in the morning, she sprained her leg.

If any of the information requested in the AMR (Section 2.2 - Section 2.4) is contained in reports sent to the Turkish authorities, please submit the applicable section of the report.

2.2 Incident Statistics Monitoring

Please report on incidents during the reporting year for OZU. Contractor employees are required to adhere to comparable occupational health and safety standards. If OZU uses contractor employees, please also report any contractor employee incidents. Expand or shrink the tables as needed.

□ Report TOTAL numbers for each parameter	This reporting period (Sept'2018 – August'2019)		Reporting period- 1 year ago		Reporting period- 2 years ago	
	OzU employees	Contractor employees	OzU employees	Contractor employees	OzU employees	Contractor employees
Employees	782	150	740	70	669	354
Man-hours worked	1,620,016	374,400	1,539,200	5,400	1,463,301	762,628
Fatalities	0	0	0	0	0	0
Non-fatal injuries ²	7	0	4	0	3	3
Lost workdays ³	23	2	8	0	7	7
Vehicle collisions ⁴	0	0	0	0	0	0
Incidence ⁵	1.42	0.53	0.52	0	0.48	0.91

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1. Fatality details for this reporting period

OzU employees or contractor employees?	Time of death after accident (e.g. immediate, within a month, within a year)	Cause of fatality	Corrective measures to prevent reoccurrence
NA	-	-	-

² Incapacity to work for at least one full workday beyond the day on which the accident or illness occurred.

³ Lost workdays are the number of workdays (consecutive or not) beyond the date of injury or onset of illness that the employee was away from work or limited to restricted work activity because of an occupational injury or illness.

⁴ Vehicle Collision: When a vehicle (device used to transport people or things) collides (comes together with violent force) with another vehicle or inanimate or animate object(s) and results in injury (other than the need for First Aid) or death.

⁵ Calculate incidence using the following equation: incidence= total lost workdays/ 100,000 man-hours worked.

Use the total lost workdays to calculate the incidence for this reporting period, reporting periods 1 year ago and 2 years ago, as required above.

2. Non-fatal injuries details for this reporting period

Non-fatal and reportable types of incidents which are accordance with legislation, are listed in below table.

The remaining incidents are no mentioned in table, but they are also reported internally, it may see depends on request.

OzU employees or contractor employees?	Total workdays lost	Description of injury	Cause of accident	Corrective measures to prevent reoccurrence
1. OzU Employees	5	Yavuz Özkan , the iron cover fallen on his finger in the pump room of the ornamental pool. His finger was injured.	<ul style="list-style-type: none"> Instant carelessness. 	<ul style="list-style-type: none"> Employees warned about to be more careful.
2. OzU Employees	4	Murat Yılgin , damaged four fingers in his left hand and two fingers in his right hand due to exposure to electric current.	<ul style="list-style-type: none"> Electrical leakage on the board. 	<ul style="list-style-type: none"> Necessary insulation measures completed to prevent electrical leakage.
3. OzU Employees	2	Zeynep Büküm , she slipped on flat ground and sprained his leg.	<ul style="list-style-type: none"> Instant carelessness. 	<ul style="list-style-type: none"> She warned about to be more careful.
4. OzU Employees	3	Sedef Güzelyurt , personnel slipped on the slippery ground due to rain and fell on his waist and hip. She hurt her waist and hip.	<ul style="list-style-type: none"> Poor awareness and slippery ground. 	<ul style="list-style-type: none"> Anti-slip tape adhered to the floor to prevent slippage.
5. OzU Employees	0	Cüneyt Bakırcı , he had a blow to his head while fighting.	<ul style="list-style-type: none"> Lack of communication. 	<ul style="list-style-type: none"> Staff warned for not to repeat such an event again.
6. OzU Employees	4	Fatma Gülten Günay , she fell down while crossing the walkway using the landscape area. It caused small abrasions on her body.	<ul style="list-style-type: none"> Instant carelessness. 	<ul style="list-style-type: none"> She warned about to be more careful.
7. OzU Employees	5	Gülbahar Coşkun , when she was going down the stairs, she fell down in the service area in the morning, she sprained her leg.	<ul style="list-style-type: none"> Instant carelessness. 	<ul style="list-style-type: none"> She warned about to be more careful.

Vehicle collision details for this reporting period

Reportable Moto vehicle accidents are listed in below table.

OZU employees or contractor employees?	Cause of collision	Corrective measures to prevent reoccurrence

2.3 Life and Fire Safety

Please complete the following table for OzU.

OzU Fire Safety Verification Activities	Mandatory Frequency	Date(s) Performed	Observed Deficiencies ⁶	Corrective Actions and Schedule For Implementation ⁷
Fire Drills	Minimum: three (3)/year	Quarterly	None	<ol style="list-style-type: none"> 1. AB1 Faculty Building evacuation drill are performed 22nd February of 2019. 2. AB2, AB3, ScOLa Faculties evacuation drills are performed 22nd February of 2019. 3. Dormitories 1-2-3 evacuation drill is performed on 20th February of 2019. 4. Dormitory 4 evacuation drills are performed on 20th February of 2019. 5. Dormitory 6 evacuation drill is performed on 20th February of 2019. 6. Sports Center evacuation drill is performed 18th March of 2019 7. OzU X Building evacuation drill are performed 7th March of 2019. 8. Student Center Building evacuation drill performed 20th March of 2019. <p>All drills are not pre-announced. Some extra drills were performed without evacuation with the technical employee and fire deduction test with related contracted company.</p>
Inspect and certify fire detection and suppression electrical and mechanical systems.	Minimum: one (1)/year	Annually	None	<ul style="list-style-type: none"> -Provide all needed equipments and devices. -Procedure about controlling fire detection system. -Inspect all fire detection system. <p>Fire\ Fire Alarm System Maintenance Records</p>
Inspect, refill/recharge portable fire extinguisher	Minimum: two (2) inspections/year	Monthly	Inadequate	<ul style="list-style-type: none"> -Provide fire extinguisher. -Define high fire risk activities and places. -Inspect all fire extinguisher regularly by professional team. <p>Fire\ Fire Mechanical Equipments Check Lists</p>

⁶ Attach additional sheets as needed to fully describe observed deficiencies.

⁷ Attach additional sheets as needed to fully describe corrective actions and implementation.

2.4 Significant OHS Events

Please explain any significant Occupational Health and Safety events not covered in the above OHS tables. The report could include proposed revision of the OHS Management System (if applicable), revised quantitative objectives, action plans for technical improvements, and planned training activities.

OHS Management system follow up audits were performed by BSI on January of 2019.

68 people attended the first aid training seminar organized by the HSE Community and were taught to the students and staff what kind of interventions should be implemented following a possible occupational accident.

The training activities were performed for all and new employees with 11 session class.

12 people participated in the presentation of safe living organized by the HSE Community and the participants were informed about the safety rules they should follow.

HSE Student Community has performed some events are, blood donation, tree planting, first aid, safe drive, waste and waste management awareness activities e.

The lecture about traffic and waste management which is under SEC 101 Social responsibility lesson by the HSE department and HSE Student Community with a support of Student Dean's Faculty in fall and spring semesters.

The HSE awareness lecture has started to all new students as a project HSE student community with support of HSE Department. The lecture was performed with 7 session.

3 SIGNIFICANT ENVIRONMENTAL AND SOCIAL EVENTS

OzU personnel are required to report all environmental and social events⁸ that may have caused damage; caused health problems; attracted the attention of outside parties; affected project labor or adjacent populations; affected cultural property; or created OZU liabilities.

OzU HSE management systems are audited about ISO 14001 and ISO 45001 certification renewing requirements by BSI at the beginning of 2019.

OzU Waste Management Plan is under implementation. The Hazardous Waste Collection and Management for removal contract is progressed at the campus. Household and recyclable wastes are

⁸ Examples of significant incidents follow. Chemical and/or hydrocarbon materials spills; fire, explosion or unplanned releases; industrial injuries; fatalities including transportation; ecological damage/destruction; local population disruption; disruption of emissions or effluent treatment; legal/administrative notice of violation; penalties, fines, or increase in pollution charges; negative media attention; chance cultural finds; labor unrest or disputes.

handled by the municipality of Çekmeköy supports. The hazardous waste which is collected at the campus, are temporary stored at the campus, then it is send to Eskişehir Cement factory by the licensed and contracted company. The campus canalization waters are discharged to the Paşaköy Waste Water treatment plant in Paşaköy.

HSE Community made spot videos on plastic waste and highlighted the harm of plastic waste to our world.

21 people participated in the breathing exercise organized by the HSE Community and informed about the correct breathing.

Totally almost 279 students have attended in five sessions which was fall and spring semesters for the traffic and waste management lecture, fight with addiction. The waste management lesson also contains a technical visit to the recycling plant and the İSTAÇ Solid Waste Storage site plant, which contains also waste water treatment plant for leaking water from solid waste and electrical energy producing plant (generator which is capacity of 250.000-person energy needed in a day) with using of methane gas as source which collects with pipe from stored solid waste storage area.

214 people participated in the blood donation event organized by the HSE Community and contributed to the elimination of the need for blood, which is one of the most important needs in our country.

493 people participated in the simulation of the traffic accident organized by the HSE Community and pointed out the consequences of a possible accident.

Attach photographs, plot plans, newspaper articles and all relevant supporting information that IFC will need to be completely familiar with the incident and associated environmental and social issues.

Please report on the following topics, expanding or collapsing the table where needed.

Date of event	Event description	Affected people/environment	Reports sent to IFC and/or local regulatory agencies	Corrective actions (including cost and time schedule for implementation)
24.10.2018 25.10.2018	Blood Donation	People in need of blood.	-	-
08.04.2019 09.04.2019	Blood Donation	People in need of blood.	-	-
30.04.2019	First Aid Training	Students and Personnel.	-	-
02.05.2019	Safe Life Presentation	Students and Personnel	-	-
03.05.2019	“Plastic Waste” Video	All Environment	-	-
13.05.2019	Traffic Accident Simulation	Students and Personnel	-	-
15.05.2019	Breathing Exercise	Students and Personnel	-	-

4 GENERAL INFORMATION AND FEEDBACK

Provide any additional information including the following:

1. In detail, describe print or broadcast media attention given to OzU during this reporting period.
2. In detail, describe interactions with non-governmental organizations (NGOs) or public scrutiny of OzU.

The activities given below, are going on ;

YGA is keeping their activities in office and which is located at the Student Center, Ozyegin University - <http://www.yga.org.tr/tr/sss.asp>,

ACEV or İz Çocuk is keeping their activities as a kinder garden in athletic center in the campus.

<http://www.izcocuk.com/Merkezlerimiz>

Hüsnü M. Özyeğin Foundation (HMOV) head office is keeping their activities at the Student Center, Ozyegin University.

Participants; Famous High Schools of Istanbul, OzU Cup-Basketball & Volleyball tournament is conducted in Athletic Center of OzU Campus.

The student's clubs are supporting to the next public primary/secondary/high school with the projects.

University support to the TEMA which is a big and famous NGO in Turkey about anti-erosion and afforestation activities in Countries, It was a plan to be in University for four days to make an internally meeting with all members which is numbered 1000 volunteers.

www.tema.org.tr

3. Describe OzU public relations efforts (e.g. establishment of a web page, hiring of community liaison officer)
4. Suggest ways and means to improve information exchange and interactions with IFC professionals.

5 SUSTAINABILITY

IFC has developed a framework to help assess the development impacts of our investments. Many of our projects take on initiatives, develop processes, or install equipment that exceeds IFC's environmental and social requirements. This framework permits us to rate project performance in various areas. Over the past year, has OZU made changes to operations or participated in any efforts that have impacted OZU's organization in the following areas?

- Implemented an environmental management system (if not already established) –
The waste management activities are going on accordance with the waste management plan which is approved by the local authority of the ministry of Environment.
The waste classification and collection progress is trying to set up on operation activities of university.
Main waste activities are covering to legislation, ISO 14001 and LEED requirements. That gray water which is coming from general water usage, are also using for the flushing in toilets.

Özyeğin University - TÜSİAD Sustainable Development Forum conducts the Sectoral Sustainability Research as a research activity. The aim of this project in the sectors that will be selected based company collected data, making the industry in terms of sustainability analysis is to identify and present the best and appropriate policies for sustainable development of Turkey. A methodology was developed to objectively measure the sustainability performance of firms by examining the sustainability scales accepted in the literature and by meeting with the representatives of the sector and determining the needs of the Turkish business world. Companies are analyzed in terms of environment, corporate social responsibility, corporate governance, employee rights, human rights and product and supply chain management. The data collected on a firm basis is aggregated to assess the impact of environmental and social sustainability on the financial performance of the sector.

- Published an environment/sustainability or a corporate social responsibility report (please send copy or provide web link) –
- Established formal and regular consultation with local community and other stakeholders -
- Decreased use of resources, increased emission controls, or increased by-product recycling –
Emission sources that are cars and generators are obtaining all legal required reports.
- Marketing of products or services that are specifically environmentally friendly –
None
- Worked to improve local supplier relationships or provided technical assistance to suppliers
- Programs to benefit the local community –
None
- Employee programs - training, health, safety –
ISO 14001 and ISO 45001, HSE management system provides to get training topics about safety by all employees. Ergonomic, emergency, hygiene, evacuation, some technical safety topics etc.

If so, please offer details so we can assess your performance beyond our compliance criteria.

6 UTILITY MANAGEMENT (ENERGY USAGE)

Please complete the table to identify all utility services and refrigerants consumed by OzU in the reporting period (as applicable to Ozu).

Utility Type	OzU Usage during the reporting year	
	Construction	Operation
Electricity purchases (kWh)	970.666	2.728.235,62
Self-generated electricity (kWh)	230	10.305.479,18(TRIJEN)+417.538(SOLAR)=10.723.017,19
Natural gas (m3)	22.720	3.925.560
LPG (kg)	2.860	NA
Oil for power generation (litres)	5.420	6.000
Oil for other purposes (litres)	20.620	NA
Water (m3)	32.045	287.140
Refrigerant R11	NA	NA
Refrigerant R22	NA	NA
Refrigerant R134a(kg)	NA	70

7 PROGRESS ON IMPLEMENTING THE ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP)

Please provide feedback on the implementation status of the Environmental & Social Action Plan, as included in the investment agreement and available at the following weblink: <http://www.ifc.org/ifcext/spiwebsite1.nsf/ProjectDisplay/ESRS32026>

ENVIRONMENTAL AND SOCIAL ACTION PLAN

No	Action	Due Date
PS 1 – Assessment and Management of Environmental and Social Risks and Impacts		
PS 2 – Labor and Working Conditions		
3.	<p>Review internal Human Resources procedures to include formally a structured internal grievance redress mechanisms for staff as well as contractors and ensure that all IFC Performance Standard 2 requirements are formalized within the policy and procedures.</p> <p>Internal HR procedures are being reviewed with regards to a structured internal grievance redress mechanism and a separate procedure specifically addressing this mechanism is prepared and announced for the implementing. It will be submitted on Monday, December 25th, 2019</p>	December 25 th , 2019
PS 5 – Land Acquisition and Involuntary Resettlement		