

8. Decent Work and Economic Growth



Scholarly Output:

31



International Collaboration:

14



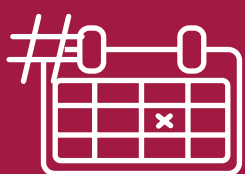
Field-weighted Citation Impact:

1.12



Number of Current Projects:

7



Number of Annual Events:

147

1. Careers and Employability of Our Students

ÖzÜ Professional Development team organizes seminars, training, case studies, mock interviews and on-campus interviews in cooperation with leading companies, in order to contribute to the students' professional life and job search processes. The team offers a rich selection of training to students to vest them with the required skills before they take the leap into professional life. The training programs focus on key skills, including CV development, interview techniques, and interpersonal communication. In addition to required internships, a rich selection of non-credit internship opportunities both at home and abroad is offered.

In 2022, students received careers guidance and support through professional development services which includes peer-to-peer appointments and one-on-one appointments. The unit also provided events including resume reviews, and job-ready workshops. Students received 5 CV and cover letter writing training, 201 one to one CV counseling, 72 in-campus interviews, 9 interview counseling, and 45 unplugged talks adding up to more than 4600 students participating in Professional Development events.

2. University Policy Commitments

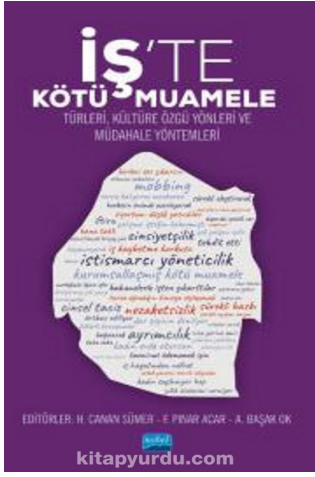
ÖzÜ Human Resources Policy states that any form of forced or bonded labor is not used or tolerated. All work must be voluntary. Employees are free to terminate their employment. Recruitment that involves payments by employees to an agent will not be used.

ÖzÜ is committed to offering equal opportunities to all its employees concerning recruitment, promotion, and any aspect of employment. Discrimination is not tolerated in any form based on gender, race, nationality, ethnic origin, religion or belief, disability, age, or sexual orientation.



3. Pre-Employment Training (PrET)

PrET is an exclusive education program designed for Özyegin University senior students in collaboration with Özyegin University's Sectoral Education and Professional Development Unit and TbeMark, the common platform of Education and HR professionals from Turkey's leading companies. It aims to expand the employment and skills development opportunities of students, by offering informal education and training activities designed to support the growth of our students as responsible professionals and citizens. The program has been organized since 2019.



4. AIMSS Project

The ongoing AIMSS (Abusive Supervision, Workplace Incivility, Mobbing, Sexism and Sexual Harassment) project funded by TÜBİTAK and supervised by Dean of the Faculty of Social Sciences, Prof. Dr. Canan Sümer, aims to provide an extensive study on workplace mistreatment.

Studies conducted in Turkey point to the pervasiveness of workplace mistreatment especially in the form of mobbing and abusive supervision. While these studies point to the seriousness of the issue, in most of them scales developed in different cultural contexts have been used, and the focus was on a single type of workplace mistreatment in relation to an antecedent or outcome variable. To fill the gaps in the literature, Project AIMSS seeks to understand the different types of workplace mistreatment and their consequences in the workplace by using measurement tools that also reflect the cultural context. The project also aims to develop prevention and intervention programs to address different mistreatment types.

5. ILO Participatory Gender-Audit Facilitator Certification

ÖzU Gender Equality Office members received the certification which provide facilitators with a method of organizational analysis for detecting and mapping discrimination at work, analyzing accountability, evaluating and monitoring systems and instruments, developing a change-management approach, action planning, and identifying new challenges and possible improvements.



6. Trade Unions in Turkey Report

ÖzU International Relations faculty Alpkın Birelma prepared report on the Trade Unions in Turkey for the Friedrich Ebert Stiftung Foundation.

Some points from the report include:

Turkey's inflation soars to 61 percent as of March 2022. As a reaction, in the first two months of 2022, the country witnessed an unauthorized strike wave. Thousands of mostly non-union workers staged a total of 108 strikes. Union laws in Turkey are far from aligned with ILO conventions. The right to strike was further restricted recently. Since 2016, according to the ITUC, Turkey has been among the ten worst countries for workers. Union density rose from 8% in 2013 to 13% in 2021. This was mainly because of the unionization of workers employed by subcontractors working for public institutions. In the private sector, the density stagnates around 6%.



7. Sectoral Education

In line with the ÖzU's Education Policy, the academic curriculum is backed by an innovative sectoral education program and experiential learning. The Sectoral Solutions courses provide students with a series of elective courses on a wide range of subjects including sectoral expertise, learning how to learn, introduction to data science, and general systems thinking.

As of the Spring semester 2022-23, Program 16 consists of 16 courses. Some courses include SEC 101 (Introduction to University), offered in coordination with the OLTE Unit and Student Life Office, while SEC 150 (Living with Mindfulness), SEC 250 (Learning to Learn), and SEC 280 (Digital Strategy and Transformation, provided under the Sectoral Education Office, SEC 210 (Data Science For Everyone), and SEC 402 (Business Integration) offered in coordination with the Faculty of Business, SEC 405 (Artificial Intelligence: Impact on Humanity, Society and Business) with the Faculty of Engineering, Social Sciences, and Law, and SEC 499 (Building a New Business) with the Entrepreneurship Center.